# LEVEL 7 EXECUTIVE COACHING & MENTORING QUALIFICATION FOR EDUCATION LEADERS

ILM LEVEL 7 CERTIFICATE AND DIPLOMA - EXECUTIVE AND SENIOR LEVEL COACHING AND MENTORING

2025/26





a trading name of:



Approved Centre

### **OUR SERVICES**

EduCoach develop people and workplace culture, specialising in providing education leaders with executive leadership coaching, coach-training and consultancy, to support professional and personal development.



#### A team of fully qualified **Executive Coaches**

EduCoach foster ongoing coaching relationships with our clients. Our approach involves pairing staff with an impartial coach who they can trust with confidence helping to navigate any issues through a framework of support and challenge. You can feel confident in the guidance and expertise knowing we are committed to help you achieve your goals



#### GreyCircle Group LTD is an approved qualification centre

for the delivery of Institute of Leadership & Management (ILM) and City & Guilds qualifications. We provide education professionals with opportunities to become accredited and qualified coaches and mentors through the ILM Level 5 and Level 7 suite of certificates and diplomas



#### EduCoach deliver training and consultancy

on the topics of leadership, inspection preparation, SEND, T&L, communication and culture development. We also conduct personality and behaviour-trait profiling for leadership groups, enabling the development of high-performing teams through a better understanding of each



#### A trusted partner to a range of education settings, schools, MATS and groups

EduCoach, part of GreyCircle Group, provide executive coaching, training and consultancy to a wide selection of education settings, with a team of fully qualified Executive Coaches and experienced education leaders.

For education leaders, by education leaders

#### Services include:

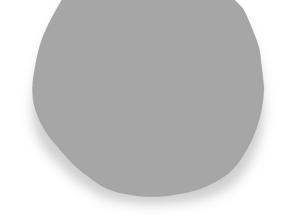
- Leadership & Executive Coaching & Mentoring professional and personal development
- Team Development Coaching support, development and performance
- Safeguarding Supervision support for DSLs by qualified safeguarding supervisors
- · Qualifications delivery of ILM qualifications in coaching and mentoring
- Facilitated Training Workshops communication, coach-approach and culture
- Personality Profiling Facet5 psychometric assessments for individuals and teams
- Consultancy T&L, SEND, inclusion, OfSTED mock-inspections, primary education



GREYCIRCLE







## ILM LEVEL 7 CERTIFICATE AND DIPLOMA FOR EXECUTIVE AND SENIOR LEVEL COACHES AND MENTORS

ACCREDITED BY THE INSTITUTE OF LEADERSHIP AND MANAGEMENT



The world of work is changing. Our research shows that developing coaching and mentoring skills at every level of an organisation is the key to unlocking potential and increasing productivity.

Whether it's helping to shape the careers of talented individuals, encouraging innovative ideas and new perspectives or simply building resilience in preparation for the challenges ahead, coaching and mentoring skills can be used every day to improve performance

#### **Course Overview**

The Institute of Leadership and Management Level 7 Certificate and Diploma for Executive and Senior Level Coaches and Mentors qualification is aimed at experienced senior leaders with responsibility for developing and leading teams and raising standards.

The qualification is designed for senior leaders, and human resources (HR) professionals who wish to develop their expertise and credibility in the fields of executive or senior level coaching and mentoring, or to establish coaching at an organisational level.

On this course you will explore the profound impact of coaching, as well as developing the skills, confidence and competencies of coaching at a senior managerial level. This qualification will enable you to increase efficiencies, retain talent, enhance culture and drive positive behaviours whilst providing a platform for effective communication for those both within and outside of your organisation.

#### **The Main Aims**

A skilled coach or mentor is an invaluable asset to any organisation. As well as increasing confidence and motivation, ILM's coaching and mentoring qualifications significantly improve management performance, conflict resolution, communication and interpersonal skills.

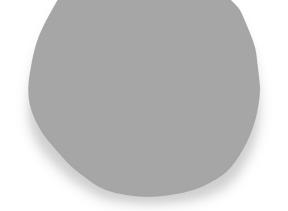










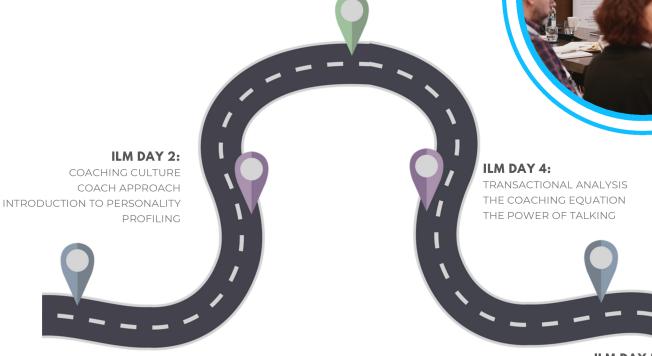


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#### **ILM DAY 3:**

FACET 5 PROFILING OF CANDIDATES
CHALLENGES IN EXECUTIVE COACHING
COACHING IN THE MOMENT



#### **ILM DAY 1:**

COACHING V MENTORING THE LEARNING RELATIONSHIP COACHING MODELS

#### ILM DAY 5:

ETHICS, MORALS & VALUESS

COACHING HABITS

CONTRACTING

#### **FOLLOWED BY 4 X SEMINARS**

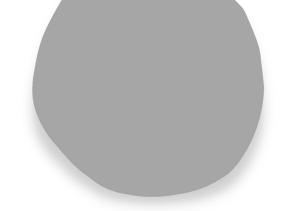
VIRTUAL GROUP SESSIONS TO DISCUSS COACHING EXPERIENCE, ANY QUERIES FOR THE QUALIFICATIONS AND SUPERVISION.



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#### POSITIVELY IMPACTS THE WORKPLACE IN A VARIETY OF WAYS:

- Stronger teams
- Increased independent thinking and working
- Developmental leaders
- Supports talent development
- Improved ability to align employees to the organisation's culture and ethos
- A more inclusive culture
- Improved employee satisfaction scores and staff retention



#### Course Agenda

This is a highly practical, experiential and for many, transformational course which focuses on the development and refining of coaching competencies, combined with learning tools, techniques and approaches.

We offer a face-to-face course experience, with 5 x in-person days, plus 4 x virtual seminars which take place after the 5 x days of delivery.

Our virtual course experience is 5 x remote delivery days spread across 5 months, plus 4 x virtual seminars which take place after the 5 x days of delivery.

The whole course, including completion of assignments takes approximately 12-18 months to complete, depending on your chosen route (diploma/certificate), pace of independent study and ability to fulfil the practical coaching hours required.



#### **Assignments**

The Certificate programme consists of three assignments (shown below). There is an assignment to test your knowledge and understanding of core coaching and mentoring principles, a portfolio of coaching evidence and a reflective journal to capture your development as a coach or mentor. The practical nature of the assessments is an opportunity to embed skills in reality, rather than concept.

- Written Assignment: Understanding the Principles and Practice of Effective Coaching and Mentoring at an Executive or Senior Level
- Practical Portfolio: Undertaking Coaching or Mentoring at an Executive or Senior Level
- Reflective Journal: Reflecting on Your Ability to Perform Effectively as a Coach or Mentor at an Executive or Senior Level
- Diploma only: Undertaking an Extended Period of Coaching or Mentoring at an Executive or Senior Level



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#### **FACE TO FACE**



5 X DAYS FACE TO FACE LEARNING AT A PREMIUM QUALITY VENUE



4 X VIRTUAL SEMINARS



LUNCH &
REFRESHMENTS AT 5 X
FACE TO FACE DAYS

#### PER PERSON - £3,450 PLUS VAT

#### **VIRTUAL**



5 X DAYS ONLINE LEARNING



4 X VIRTUAL SEMINARS

PER PERSON - £2,950 PLUS VAT



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